

# Safeguarding Children at The Hermitage Schools



The schools are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment.

This means that we have a Child Protection & Safeguarding Policy and procedures in place. All staff (including supply staff, volunteers and governors) must ensure that they are aware of these procedures. Parents and carers are welcome to read the policy which is available on our school website.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with their parents/carers first, unless we have reason to believe that such a move would be contrary to the child's welfare.

## Our Designated Safeguarding Leads (DSLs) are:

	
<b>Mrs J Larsen</b> Deputy Headteacher	<b>Mrs G Condon</b> Deputy Headteacher

## Our Deputy Designated Safeguarding Leads (DDSLs) are:

			
<b>Mrs C Spires</b> Executive Headteacher	<b>Mr S Greenwood</b> Assistant Headteacher	<b>Mrs D Quirk</b> Inclusion Leader	<b>Mrs C Blackwell</b> ELSA
			
<b>Miss L Dean</b> Lead TA Orchard Centre	<b>Mrs S Boulcott</b> ELSA	<b>Mrs R Knight</b> Nursery Lead	<b>Mrs K Nguyen</b> HSLW

Any concerns or disclosures must be reported immediately to a DSL at the schools. Following this report, please provide details of the incident via the form which can be accessed by the QR code below. All information must be given in strictest confidence and must not be shared with any other person within or out of the schools.

If your concerns relate to the actions or behaviour of a member of staff (which could suggest that they are unsuitable to work with children), then you should report this to one of the DSLs in confidence, who will refer the matter to the Executive Headteacher (or the Chair of Governors if the concern relates to the Executive Headteacher), who will consider what action to take.

Safeguarding Concern

